

Deliver Exceptional Care	Quality & Safety Exemplary Professional Practice	<ul style="list-style-type: none"> Minimize care variation Adopt and enculturate Safety Always Achieve year over year improvement in quality performance and nurse sensitive outcomes in all settings throughout the continuum of care to achieve top decile performance
	Patient Experience Exemplary Professional Practice	<ul style="list-style-type: none"> Advance the Patients First mission to achieve top decile patient engagement as demonstrated by top quartile performance in “Likelihood to Recommend” (LTR) metric and supporting unit based metrics
Advance Medical Science and Knowledge	Research/Evidence Based Practice New Knowledge and Innovation	<ul style="list-style-type: none"> Promote, implement and disseminate nursing led inter-professional research and evidence based practice Collaborate with NM partners on research and EBP to streamline efforts and maximize outcomes
	Education Structural Empowerment	<ul style="list-style-type: none"> Advance towards IOM standard of 80% BSN prepared nurses in the workforce Encourage advanced nursing degrees at the bedside
Develop People, Culture and Resources	Engagement Exemplary Professional Practice Transformational Leadership	<ul style="list-style-type: none"> Outperform the national benchmark in nursing satisfaction Advocate and support enculturation of the Relationship Based Care Professional Practice Model into the daily practice Recruit and retain top talent of clinical nurses and practice partners
	Growth Structural Empowerment	<ul style="list-style-type: none"> Promote a culture of lifelong learning as demonstrated through increased rates of professional nursing specialty certification and individualized professional development opportunities Improve fiscal stewardship through clinical nurse involvement in financial planning and resource utilization including staffing Support professional growth through mentoring and succession planning within all levels of nursing
	Investments/IT Infrastructure New Knowledge and Innovations	<ul style="list-style-type: none"> Support nursing involvement in the innovative planning and implementation of technology workflow and space design to facilitate improved patient outcomes <ul style="list-style-type: none"> Transition to Epic platform Optimize current technology: interoperability, HER, and communication
	Community Outreach Structural Empowerment	<ul style="list-style-type: none"> Promote nursing volunteer partnership in local and regional community healthcare and wellness initiatives that align with HealthyPeople 2020/2030 or United Nation’s Sustainable Development goals.